

Nauman Asghar

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EDUCATION

Ph.D. in Management

HEC Paris, France

(Expected) 2023

Concentration: Strategy & Business Policy

Visiting Exchange Scholar at University of Wisconsin-Madison (Feb 2022- Dec2022)

M.Sc in Law and Finance

University of Oxford, United Kingdom

2018

Concentration: Finance Stream

Bachelor of Civil Law (BCL)

University of Oxford, United Kingdom

2012

Major: International Dispute Settlement; Conflict of Laws

Master of Laws (LL.M)

University of Punjab, Lahore, Pakistan

2010

Concentration: International Law

RESEARCH INTERESTS

Behavioral Strategy, Resource Allocation, Strategic Change, Corporate Strategy, Corporate Governance

DISSERTATION

Title: “Three essays examining strategic decision of resource reallocation and strategic foresight from a behavioral perspective”

Committee: Tomasz Obloj (Co-Chair), Rodolphe Durand (Co-Chair), Russell Coff, John Mawdsley

WORKING PAPERS

Nauman Asghar and Tomasz Obloj. “Delegation of decision rights and inertia in capital reallocation.”

First Essay of Dissertation.

(Available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4014546)

- Revise & Resubmit at *Strategic Management Journal*
- Selected for Best Paper Proceedings, Academy of Management Annual Meeting 2022
- Academy of Management Annual Meeting 2022 (scheduled)
- Presented at Strategy Science Doctoral Workshop 2021

Nauman Asghar. “Performance feedback and strategic change by resource reallocation: is short-term horizon always bad?” *Second Essay of Dissertation (Job Market Paper).*

- Strategic Management Society Annual Conference 2022 (Scheduled)
- STR Dissertation Consortium 2022 (Scheduled)
- Presented at Carnegie School of Organizational Learning Academy 2022
- Presented at Management & Human Resources Brown Bag, University of Wisconsin-Madison (2022)
- Presented at Brown Bag seminar at HEC Paris (2022)

Nauman Asghar, Russell Coff, John Mawdsley, and Philipp-Meyer Doyle. "Betting on strategic initiatives?! Human capital and insider trading" *Third Essay of Dissertation*.

- Academy of Management Annual Meeting 2022 (Scheduled)

Nauman Asghar and Rodolphe Durand. "Innovative climate in teams: Autonomy x Trust and Purpose" *Working Paper*.

- Presented at SIOP Annual Conference (virtual) 2021
- Presented at HEC Paris S&O Seminar 2021

CONFERENCES, WORKSHOPS, PRESENTATIONS

SMS Annual Conference (Paper Presenter) (Scheduled)	2022
Academy of Management Annual Meeting (Paper Presenter) (Scheduled)	2022
STR Dissertation Consortium (Selected participant) (Scheduled)	2022
Carnegie School of Organizational Learning Academy (Selected Participant)	2022
Strategy Science Doctoral Workshop (Selected Participant)	2021
Society for Industrial & Organizational Psychology Annual Conference (Paper Presenter)	2021
HEC-INSEAD-ESSEC Management Research Workshop	2021
HEC-ESSEC-INSEAD Management Research Workshop	2020
Formal Modelling Workshop, Bocconi University	2020

TEACHING

Teaching Assistant, *Core Strategy* course to the undergraduate class instructed by Prof. Tomasz Obloj, HEC Paris, June 2020 – July 2020; May 2022 – June 2022

Teaching Assistant, MBA Elective Course *Advanced Strategy* instructed by Prof. Goncalo Pacheco de Almeida, HEC Paris, Sep 2021– Oct 2021

Teaching Assistant, MBA Course *Leading Organizations* instructed by Prof. Federica de Stefano, HEC Paris, Feb 2021– March 2021

Provided tutorial to undergraduate students at HEC Paris for the course of *Management Control*, HEC Paris, Sep 2020 – Dec 2020.

SERVICE (REVIEWER)

Reviewer for Strategic Management Society Annual Conference	2020-2022
Reviewer for Academy of Management Annual Meeting (STR Division)	2020-2022
Reviewer for Academy of Management Annual Meeting (OMT Division)	2020-2021

AWARDS

HEC Paris PhD Scholarship	2018-2023
Best Buy Award (of 5000 Euro) for Purposeful Leadership Project	2020
Rhodes Scholarship, Oxford	2012
Merit Scholarship, University of the Punjab, Lahore, Pakistan	2005-2008
Gold Medal for Academic Distinction (LL. B), University of the Punjab, Lahore, Pakistan	2005-2008
Academic Roll of Honor for Academic Distinction (BA), GCU Lahore, Pakistan	2003-2005

PROFESSIONAL EXPERIENCE

Civil Service of Pakistan

2012-2017

OTHER INFORMATION

Computer Skills: STATA (Advanced), R (Intermediate), Python (Intermediate)

Languages: Urdu (Native), English (Fluent), Punjabi (Native)

REFERENCES

Tomasz Obloj (Co-Chair)

Dieter Schwarz Foundation Chaired Associate Professor of Strategy

Chair, Strategy & Business Policy Department, HEC Paris

Email: obloj@hec.fr

Rodolphe Durand (Co-Chair)

Joly Family Professor of Purposeful Leadership

Founder & Academic Director, Society & Organizations (S&O) Institute, HEC Paris

Email: durand@hec.fr

Russell Coff

Professor of Strategy/ Thomas J.Falk Distinguished Chair in Business

Chair, Management & Human Resources Department, University of Wisconsin-Madison

Email: russ.coff@wisc.edu

John Mawdsley

Assistant Professor

Strategy & Business Policy Department, HEC Paris

Email: mawdsley@hec.fr